

Important 2024 401(k) Dates

March 15	Deadline for deposit of employer contributions for S-Corps and Partnerships if not extending tax filing (12/31 fiscal year). If extending, deadline is 9/15/24
April 1	Deadline for Required Minimum Distributions (RMDs) for plan participants that delayed their initial 2023 RMD
April 15	Deadline for deposit of employer contributions for C-Corps and Sole Proprietorships if not extending tax filing (12/31 fiscal year). If extending, deadline is 10/15/24
July 31	Deadline to file Form 5500 and Form 8955-SSA without extension
Sept. 30	Summary Annual Reports due to Plan Participants if 5500 filing was not extended. If extending, deadline is 12/15/24
Oct. 15	Deadline to file Form 5500 and Form 8955-SSA if extension was filed
Dec. 1	Deadline to provide Safe Harbor Notices and auto-enroll notices (if applicable). For 2024, with Dec. 1 being a Sunday, please provide Notices by Nov. 29/24
Dec. 31	Deadline for withdrawal of 2024 RMDs

**The above deadlines are for Plans with a 12/31 Plan Year End (PYE). For plan deadlines for plans that use an alternate PYE, please contact your DPS Consultant.*

